

Physicians Organization Contracts Department 781-306-8653 Phone 781-306-8670 Fax



November 11, 2011

Bharanidharan Padmanabhan, MD 30 Gardner Street Apartment 6A Brookline, MA 02445

Dr. Padmanabhan:

I have been informed that you no longer hold medical staff privileges at the Cambridge Health Alliance. Pursuant to Section 10 (c)(i) of your Employment Agreement ("Agreement") with Cambridge Health Alliance Physicians Organization, Inc. ("CHAPO"), your employment is hereby terminated for cause. Your last day of employment was October 28, 2011.

CHAPO Human Resources will contact you regarding your benefits including your health insurance as mandated by federal law (COBRA).

Regards,

David J. Porell

Chief Administrative Officer

cc: David Bor, MD, Chief of Medicine

Rachel Nardin, MD, Division Chief of Neurology

Kathy Murphy, Senior Director of Medicine

Nancy Lian, Senior Director of Medical Staff Services